

MINUTES

THE CITY AND COUNTY OF BUTTE-SILVER BOW

HEALTH BENEFIT PLAN INSURANCE COMMITTEE, AUGUST 27, 2019 @ 1:30 P.M.

Meeting was called to order at 1:37 PM

Roll call was taken via sign-in sheet.

Present: Brandon Warner, PJ O'Brien, Doug Conway, Michele Shea, Bryan Cetraro, Beth Parks, Sherrie Walsh, (Ann Shea & Jennifer Kerns arrived after attendance sheet was passed around) Lori Fearon, Sarah Bunton, Leslie Clark, Beth Wurm, and Theresa Marshall

Absent: Mike Nashiem, John Moodry, Kareniesa Kohn.

1. Minutes for July 23, 2019 meeting were reviewed. Sherrie Walsh made a motion to approve minutes as written, Bryan Cetraro seconded the motion. All were in favor except Michele Shea abstained from vote, and Ann Shea & Jennifer Kerns arrived after vote was completed.
2. Committee welcomed Michele Shea, appointed to complete the term vacated by Nikole Evankovich.
3. Lori Fearon presented updated financials.
 - a. Starting the year in a deficit due to one large claimant, which appears to be a one-time claim, not an ongoing issue.
 - b. Reserve payment decreased from \$30,840 to \$11,015.
 - i. Bryan Cetraro questioned decreased amount, Danette Gleason explained the reserve payment percentage decreased from 50% to 33% after the first year once the fund was built up.
 - c. Some of the funds in reserve were used to offset the premium rates.
 - d. Bryan asked about the decrease in enrollment – Theresa Marshall explained most of the dropped members cited “covered under another plan” as a reason.
4. Committee discussed Navitus Opioid RX Initial fill prescription plan – very little notice given to opt out last week. Plan to limit initial fills for under 18 years old to 3 days, 7 days for over 18.
 - a. Lori mentioned ethical and financial aspect of supporting this change, mentioning recent lawsuit against Johnson & Johnson in Oklahoma and how as

- a self-funded plan, we do not have a large legal backing in the event of a problem.
- b. Michelle commented that she works in healthcare and read an article stating the point which many people become addicted is in the 3 or so days following an accident, surgery, or a major dental procedure.
 - c. Doug Conway voiced that opioids are an issue from a law enforcement standpoint.
 - d. Bryan asked why the plan is limiting under 18 to three days and wonders why all opioid naïve patients are not limited to three.
 - e. Jennifer Kerns initially expressed her disagreement with limits, feels the prescribing doctor should be restricting this. After further discussion about hospice care patients and how the plan only limits initial fills, she supported the change.
5. Navitus has a meeting scheduled with HR, Allegiance, and Payne West for after Labor Day, Lori suggested inviting insurance committee to participate. Arrangements will be made to include anyone who wishes to attend.
 6. Leslie discussed Wellbeing – Health Check 360 will be facilitating wellness biometric screening October 15, 16, & 17 for Butte Silver Bow Members. \$75 gift card for participation, notification to be sent out after Labor Day and members will schedule through Health check 360. Plan for 2020 to reward for improvement rather than participation. SCL Health to furnish phlebotomy services and offering to schedule preventive screenings, Lori is working with SCL to provide value-based care.
 - a. Michelle questioned how the screenings will work with the other health care providers in the area.
 7. HealthJoy update provided by Theresa, activation at 44% with 31% utilization from the activated members. 2 Telemedicine claims to date, plan savings of roughly \$1,000, also several provider recommendations and prescription reviews have been done. Performance report will be available at next meeting.
 8. Next meeting: Tuesday, September 24, 2019 at 1:30 p.m., Room 103 in the Courthouse.

Meeting was adjourned at 2:28 PM.