

MINUTES

THE CITY-COUNTY OF BUTTE-SILVER BOW FIRE ADVISORY COMMITTEE

JANUARY 3, 2023 @ 5:30 P.M. – BSB EMERGENCY OPERATION CENTER – 3619 WYNNE AVE

1. CALL TO ORDER

- Meeting called to order at 5:30 P.M. by John Sorich
- John Sorich stated, “Let’s get started, I am going to monitor this meeting close, when I state from the agenda if there is any “Public Comment on any item on the agenda” and any guests would like to speak, please keep it as short as possible, typically 3-5 minutes. We have an action-packed night ahead with a lot to cover.”

2. Roll call via Sign-in Sheet:

• Member Present:

John Sorich, BSB Commissioner, Chairperson
Jerry Brothers, Home Atherton VFD
Lee Sullivan, BSB Career Fire Dept.
Joel Worth, Boulevard VFD
George Stone, Terra Verde VFD

Chad Silk, BSB Career Fire Dept.
Dan Callahan, BSB Commissioner
Chis Mjelde, BSB Career Fire Dept.
Justine Fortune, BSB Commissioner

• Member Absent:

• Guest Present:

Zach Osborne, Fire Chief
Kelly J. Lee, Fire Marshal
Bryan Cetraro, BSB FD
Gary Mattern, Race Track VFD
Jason Willoughby, Race Track VFD
Jake Hanley, BSB FD
Riley Hash, BSB FD
John Liebel, BSB FD
Mike Byrne, BSB FD
Wayne Butori, BSB FD
Pat Doherty, BSB FD
Konnor O’Neill, BSB FD
Kahl Clark, BSB FD
Shawn Coates, BSB FD
Brant Bristol, BSB FD
TW Bolton, BSB FD
Bill Fisher, BSB FD
Jerod Gonzalez, BSB FD
Shane Worley, BSB FD

JP Gallaher, Chief Executive
Dave McPherson, Dispatch
Matt Pokorny, BSB FD
Mike Whindham, Home Atherton VFD
Jim Merrifield, EOC Director
Josh, O’Neill, BSB Commissioner #7
Jim Fisher, BSB Commissioner
John Riordan, BSB Commissioner #8
Tom Bolton, Walkerville Fire Chief
Curtis Kindt, BSB FD
Matt Huxtable, BSB FD
Levi Davenport, BSB FD
Matt Doble, BSB FD
Rane Daigle, Boulevard VFD
Jerry Ellison, BSB FD
Doug Davidson, Home Atherton VFD
Ross Boggs, BSB FD
Paul Quilici, Home Atherton VFD

3. Reading and Approval of Minutes

- A motion was made by George Stone to approve the Minutes for November 1, 2022, meeting. Chad Silk seconded the motion.
 - The November 1, 2022, minutes were unanimously approved.

4. PUBLIC COMMENT ON ANY ITEM ON THE AGENDA

- John Sorich stated, “Does anyone have any public comment on any item on the agenda, please come forward, state your name and where you are from, thank you.”
- Bryan Cetraro, Captain at BSB FD stated, “I would like to state this when consolidation happened 45 years ago, and this is to the matter of the Fire Services Study. Consolidation occurred 45 years

ago and for one reason or another, we have never been a very good, combined department. I can't put my finger on it, but it sounds like we need some help understanding it. There was a comment made, I was able to watch the Council Meeting December 14th online, great opportunity, a commissioner stated that, we all know we have problems, why do we need someone to tell us what they are? because for 45 years we haven't been able to agree on a solution. If we don't do it now, we can wait 45 more years, I don't know what the study would say now and don't know what it would say then, but if we don't do it soon, this is going to continue to fracture and at the pace we are going it is unsustainable. I am in favor of the study, thank you."

- Gary Mattern, Chief of Race Track Fire, "Couple of points I would like to make clear, Race Track is in favor of this company to come in, just to make clear some words have been twisted, we are very on board with this. Just like Mr. Cetraro had said, this happened 45 years ago, consolidation, I am sick of fighting my grandfather's wars and my great grandfather's wars. I am sick and tired of hearing the career guys just want to get rid of the volunteers or the volunteers' guys just want to get rid of the career guys. I am sick and tired of hearing this and yes, my voice is quivering, because I am angry, I am angry we are here still, 45 years! I was not even born yet when this went down. Look at this career department, look how young they are, none of these guys are in this fight, none of these guys even understand it. We consolidated, we consolidated the budget, we still have fire districts, which is fine, but we all need to be on board with this and come together for once in this department's life, we need to come together and not back stab each other or turn each other into something else. My comments in May are still haunting me today, at one of these meetings, where I have some old Chiefs that will not talk to me, because they think I said all the volunteers are terrible and that is not at all what I said. I said we have all failed because we have failed. We have failed to provide a service to this community the way we could. We have more equipment in this county for fire than any other county in the State. We should be providing a better service and we are not. We are all not on the same training level and we are all not on the same page. I'm sorry, there is truth that needs to be spoken up about and a lot of hard conversations if we go through with it. Everyone has opinions and differences, but we all want the same thing, I believe it in my heart, we all want a better fire service. The citizens of the city, deserve a better fire service, from all of us. Unfortunately, I am not represented, our department is not represented at this table, we have very different viewpoints than our fellow volunteers and different viewpoints than our fellow career firefighters. We need a pathway to get ourselves on this board, because we don't sit here, this is my opportunity to speak and as you can see, I am very animated, and I have a lot to say. I could go on for hours and I will try not to. Someone compared it to the other day perfectly to me. We have the same budget roughly as Helena Fire Department. Helena Fire Department has 2 career fire stations, with 36 career firefighters and 11 pieces of equipment, with that budget. We have that same budget, except we have 14 buildings, 43 pieces of apparatus, 37 career firefighters and 100+ volunteer firefighters, how do you stretch that, how do you stretch that budget? As the fire services get more expensive to boot by the way. How do we make it better? I think we need some help to say that because we haven't figured it out in 45 years. This whole battle of big brother, little brother you stole my GI Joe, and I am still pissed about it needs to die. If you get the reference to the movie, you get a point. Sorry, I was trying to bring humor in, I am getting heated, but really, I am sick and tired of that fight. It wasn't my GI Joe that got stolen, it was my grandfathers, and he is dead. So, can we move on. I tried to keep short, but I will leave it at that."
- JP Gallagher, Chief Executive stated, "I wanted to address everyone here, when Zach came to talk to me about doing this master plan or comprehensive study for Fire Services. I think it is important to have an outside view to look at what we need to have done here. It is important because everyone has an emotional piece to this, I can't speak anyone's language in here, I have not

been either a volunteer or a career firefighter, but I must work with everyone in here. I can tell you there is no part of me that wants to see any fire service be cut or anything happen to any of it. I think it is important to shore everyone here. But I also think it is critically important that we take an overall look at what we have, what we are doing and how we operate and that may drive budgets, we were just talking about that. It may drive how we are going to fund this. It is very important that we bring a light to what it is that we are doing, how we are serving it and what it is going to take to continue protecting our community. No matter what we do here that is the bottom line. Is protecting the citizens of our community, Butte Silver Bow. You guys got a hell of an area to cover, it is not like the city of Helena, city of Billings or city of Missoula. You guys have a city and county to cover. I think it is important to work together on it and have an outside look at this, so it is not so emotional. I appreciate that everyone would come together and support this, I think it will be good for our community.”

- Jim Fisher, Commissioner stated, “I don’t think anyone is against the study, but when you are in a commissioner’s position, I am not in a position that everyone else is sitting in, I am not from the volunteer fire department or the career fire department. Let me explain something to you, Butte Silver Bow is a consolidated government, Helena, and every other city you are talking about is all cities. There is no city county other than Butte we consolidated a long time ago, whether it is good or bad that’s indifferent. What I am going to say now is the study is great but before you start putting \$60,000.00 in a study let’s figure out how you are going to pay for it and the people that are taxpayers let’s tell them. Before you start paying \$60,000.00 on a study that is going to tell you how to spend 3 or 4 more billion dollars on correcting what we must fix, I go with it. Let me tell you what I am a commissioner and I work for the public, when they call me and say my taxes are too high already. Then you want to pay for a \$60,000.00 study and they come back with a really good study and tell us what we need to do and then they are going to tell us what it will cost. There are more studies sitting on the shelf because they are good ideas, but we just can’t afford them. So, if you can tell me a way to afford these changes, I am all in. Everyone in here is for the study, I am not, I will be voting against the study no matter what, I am against the study, I don’t believe they go anywhere. Besides more people coming here from out of state telling how to do things, I am going to tell you what John Q public is tired of that.”
- Kahl Clark, Captain and EMS Coordinator at BSB FD stated, “I am speaking tonight in favor of the upcoming study, I will be analyzing and addressing the emergency services provided by the BSB Fire Department. I just wanted to expand a little bit upon the study as far as to inform everyone that not only will the study provide insight on the department’s response to fires, but it will also be addressing hazmat calls, rescue situations and emergency medical services all that stuff will be provided for the county it is not just for fires it is for those items as well. Even though it says fire on the side of the fire trucks, actual fire calls are one of the smallest percentages of call volume on emergencies that the fire department response to. EMS calls make up over 2/3 of our call volume giving us the opportunity over 3,000 times a year we respond to EMS calls and to help serve our citizens. As the EMS coordinator my duties include ordering supplies, helping with purchasing new equipment and providing education for the department. All these duties help me shape and advance the emergency medical services that we provide for this city/county. I do believe we have made some good advancements in the past several years, but I also think we still have improvements to make. A non-bias outside opinion would be of great value to this department in improving patient care that we provide and save obtainable goals to better help our citizens in need. I am very passionate about EMS in general, about medical care in general, you guys have heard a lot of passionate statements so far today. It motivates me in ways to improve and find more efficient ways to care for our community. But however, this passion comes with an emotion and an emotion can alter your proception of reality causing you to have distorted vision of the overall view. The only way to fully see the entire situation is from an

educated, non-bias, outside perspective with no emotional involvement. Emergency Services Consulting International is a company that was established in 1976 and has done thousands of these studies all over the county including our neighboring cities of Bozeman, Missoula, and Helena just to name a few. They come into our community educate themselves on our system and get a fair analysis of our current situation with future goals and suggests for both the short and long term. I fully support the use of this study to help improve not only fire response but the response to hazmat, rescue, and EMS calls. It is a great opportunity for an outside source to identify weakness in our system and give us educated advice on how to remedy our faults allowing us to better serve our citizens. Thank you all for your time.”

- Doug Davidson, Volunteer Firefighter, Home Atherton VFD stated, “I have been a volunteer firefighter since October 1986, same time as Bill Fisher BSB FD. I am not saying I am against the study or for the study. I came to this meeting a month ago uptown (Council Meeting), and we had just found out about this study and none the less, it was my understanding that the Chief of Fire Coordination had been working on this for six months. Why was that not communicated to the rest of us? Maybe if we had been a part of that conversation, we would be more for it, this study. I think that there is a real breakdown between the Volunteers and the Career Firefighters, and I think that should be remedied before the study, if you want us to be on board this then you must communicate with us and let us be part of it.”
- Riley Hash, Firefighter BSB FD stated, “I have been with the department for little over a year now. I have a pretty extensive background as a first responder in Butte. I started over 10 years ago as volunteer in Search and Rescue Team, I have worked for A-1 Ambulance for almost 10 years, I have been a Volunteer Firefighter and I am a Career Firefighter. I have seen a lot of different avenues as a first responder throughout this community. I am in support of getting this proposal out in supporting the study, the study can give us a lot of availability for this community and open a lot of questionable doors that we don’t have answers to right now. I know one topic that has been addressed is communication throughout the Fire Department speaking of radios and pagers. Speaking of radios and pagers, what avenue do you go with? Do you go with this brand, or do you go with that brand? Do you go with a mobile dispatching service? Do we go with pagers? A lot of questions and I think that having an outside service come could have answers for those questions that we currently don’t have answers to because we are our own little world here in Butte Silver Bow; we have done it this way for years and we don’t know anything else. It might open that avenue to something else. When we talk about expenses and changing things, one thing I have been involved in recently pager change in BSB between the volunteer fire departments. Just to bring things into perspective the TIFID requests for pagers for BSB this year totaled \$40,277.50 if we are talking about money and how far we can make taxpayer dollars go. That \$40,277.50 to buy approximately 61 pagers, for that amount of money we can provide every volunteer in the city/county a pager from one of the various different mobile dispatching providers for a minimum of 8 years up to a maximum of 14 years. So, if we are looking at where we can make money go and how to make the service better. I think at bringing this outside agency in has the potential for a lot of things for us, the potential to see where we can spend money and make changes and help with new avenues that we haven’t seen before. Thank you,”
- Shane Worley, Battalion Chief BSB FD stated, “I am a 20-year veteran, and I will speak a little bit about the CAD System and Response Plan. I don’t think there was no ill intent or malice with the upcoming Response Plan and CAD System. I wasn’t a part of developing the new response plan, but I can assure you there wasn’t any intent to take away calls from the volunteers. We are aware of the fact that, we need them, we need you guys to help do our job. It is just the function of the CAD dispatch system. It is going to be easier on dispatchers and incident commanders, it will get the proper apparatus to the scene on the first alarm. It will be a lot safer for the public, we will have 2-4 pieces of apparatus responding on the first alarm vs 10 or 11 spending through

town, we are just begging for an accident in my opinion. For the accountability standpoint or an IC perspective it will be a lot easier deal when you know who and what is on scene. I know it is a little bit different topic than before, but it all ties into the fire study and CAD System and everything else. I just wanted to say there was no ill intent.”

5. Presentations:

- Zach Osborne stated, “Before I start with the Presentation it is the same one, I presented at the ARPA Committee and the same one I presented at the Council Committee a few weeks ago. But, before I start though, I just want to express a few things: First of all, I apologize if I made it seem like I was trying to not include everyone that is going to be in the study, this was not my intent, that was not my plan. I could sit here and explain to you guys’ exactly how things progressed, but it went faster than I thought. Honestly, I went from just doing my own research, your right for six months, but in my defense, I think that is part of my job is to find solutions and try a find things to make this whole department better. Once I brought it to Chief Executive Gallagher and asked him what his thoughts were, the next thing I knew it was going to the ARPA Committee and to honest with you I really wasn’t quite ready, but I needed to ready because that was my opportunity to present it. Chief Executive Gallagher put it on the ARPA Committee Agenda, and I had to take advantage of it, I presented it and it just progressed fast. All that time we didn’t have a Fire Advisory Committee meeting, now that is not an excuse that I didn’t reach out to each Chief and let everybody know that this was happening. To be honest I didn’t reach out to a lot of the Career guys, I didn’t have great timing, my timing was off I apologize. It was not my intention to skip over any steps, but here we are. I hope everyone knows it was not ill intent. I am only doing this because I feel like my position as Fire Director, if I had one job for this position, it would be to provide the firefighters with tools that we can provide to the public of BSB, to provide the best service that we can possibly provide. I love this community, the people, and they deserve the best service, that was my intent, nothing else. It started with, why we need a study, like the people that stood up and spoke at the public comment and I appreciate you all standing up. We have had 45 years of opinions and 45 years of an opinion on one side and an opinion on the other side and they never went anywhere, they went here. It sounds like we are all sick of it, Twoie, thanks for getting up and speaking your feelings I know your sick of it. I want to have more unification and not so many opinions, I want facts and statistics, that is how you can get somewhere. An opinion here and opinion there a lot of times they do not go anywhere, but when you though statistics and facts into an equation you can progress and that is what we need. I will go through the power point again, but in 10 years we have changed a lot, we have added teams, we have added a lot of calls, 10 years from now, we need to be ready for that and where we are sitting right now, I am telling you we are not ready for 10 years from now. We need an unbiased company to come in who doesn’t care about the history of 1977, who is honest and will give us their statistics and facts and recommendations. Now, where we go with those recommendations is, I have no idea, but they will give a short-term recommendations and long-term recommendations. Short-term recommendations are what all 9 Volunteer Departments, and the 2 Career Stations can work on immediately, that may not cost a dime, it just maybe changing our training, changing our communications, changing our dispatch procedures, it may not cost much money at all. Long-term recommendation, Commissioner Fisher is correct, long-term they are going to give us, and it should not be a surprise to anyone that they are going to give us recommendations that are going to cost money. Now those long-term recommendations are something we can just work towards, it doesn’t mean we must fix huge problems immediately, we don’t have the money to do that. But who knows in 10-15 years of a Master Plan we may have a bigger budget, or we may have that something will change. We are seeing an inflex of people, we don’t know what 10-15 years has in store for us. We

can't be afraid of change, change is happening in our community, and I think we must adapt with it and that goes for everybody, every department, communications, vehicles, and buildings, I mean everything. I just want to apologize, no ill intent, I will do better in the future. I even told my wife it was going to be one of my New Year's resolutions that I am going to reach out more and let everyone know my door is open, my phone number is posted, stop in, ask questions, I am not a scary guy, I will not turn you away, if anyone wants to come to my office! Without further ado:"

- **Chief Zach Osborne – ESCI Fire Department Study -*Presentation Attachment**

Mentions in ESCI Presentation:

- Zach Osborne stated, "We are unlike anyone else that we know besides Anaconda, I would put us closer to Missoula Rural or Central Valley. We are different in that there is Volunteers, Career and Combination. As a whole, I don't know what we are, we have Volunteers that have board of Trustees, we have Career Departments that are overseen by the Council of Commissioners and Chief Executive. We are a combination department, only to the extent of a budget. So, a study and a major plan will be interesting for the company that is coming in. They have done multiple paid, multiple volunteer, and multiple combinations. Have they ever done one like us probably not. It will be interesting for them as well. Just because we are different doesn't mean we shouldn't have an outside party come in and look at what we are doing."

Comments after Presentation:

- John Sorich stated, "Does any Committee Members have any questions or comments?"
- Jerry Brothers stated, "One quick one, you were saying we have 43 apparatus, does this include what is down at the airport?"
- Zach Osborne stated, "No, it does not."
- Jerry Brothers stated, "The Volunteers have a couple of questions, mainly what type of oversight is going to be on the Committee, who reads the report? Quite a few were concerned that we don't care about that and being round filed, and we really care about this. Can we be putting any type of group together to go over this study report once it is completed?"
- Zach Osborne stated, "I would think that would be the Fire Advisory Committee, I don't think we really need another committee to add. I know in the Career Department we sometimes have too many committees. It could be something the Fire Advisory Committee could talk about in the next 6 months to figure out."
- Jerry Brothers stated, "Another concern for the Volunteers was how much different Butte is than the other cities we are talking about. In Yellowstone County there are 27 fire departments, one department for every 97 miles, that county is 2,633 miles. In Gallatin there is 33 departments, 2605 miles, one fire department for every 78 miles. In Missoula County there is 27 departments, 2593 miles, one department for every 96 sq miles. So, all the numbers we have been talking about, I thought I would put in comparison."
- Chad Silk stated, "With that being said Jerry, on all Missoula's cities responding to the entire county."
- Jerry Brothers stated, "That is 100%, but there is 11 other department coming to help yours too."
- Chad Silk stated, "For fires."
- Jerry Brothers stated, "For fires."
- Chad Silk stated, "Because they have 5 paid station and other Missoula Rural stations who can come in. A lot of the presentation is not just fire stuff. A lot of it is EMS, that is why the comparisons were up there because of the split ratio of the two stations."

- Jerry Brothers stated, “I do not and most of the Volunteers do not consider that we are not comparing apples to apples, because we’re different.”
- Chad Silk stated, “We’re different? Does rural city run EMS calls?”
- Jerry Brothers stated, “they usually they do.”
- Chad Silk stated, “And so do we, so we are talking about apples to apples.”
- Jerry Brothers stated, “But you guys have the milage, you guys have 719 square miles, these other counties are over 2,000 miles.”
- Chad Silk stated, “It’s no lie that ...”
- John Sorich stated, “Interrupted, I think this sounds more like an operational conversation and not about this study.”
- Zach Osborne stated, “It is possible that the study would give recommendations on that. What we have and doing is not a bad thing, I don’t want to get off track here so.”
- Jerry Brothers stated, “The Volunteers are not against the Study, I appreciate you saying we should have been involved, that was a big problem we had, is that we knew nothing about it, and we probably would not have known about it, but right before the Council meeting, we found out about it.”
- Chad Silk stated, “Some people knew before the Council meeting, right?”
- Jerry Brothers stated, “Not in our Volunteer side.”
- Chad Silk stated, “There wasn’t a scope of work in the meeting that you had with the Lawyer?”
- Jerry Brothers stated, “When we were talking to a Lawyer, we were not talking about any of this, that is the day it came out, that was four days before the presentation came out.”
- Chad Silk stated, “Okay to say four hours before the presentation is that true for everyone?”
- Jerry Brothers stated, “Four days before you guys gave the presentation.”
- Chad Silk stated, “Did anyone contact him in his office to see what it was about?”
- Jerry Brothers stated, “We came to the meeting.”
- Chad Silk stated, “Did anyone contact him before, during the four days before the presentation? To sit here and go in front of the Council, and say you only found out four hours before the Council meeting.”
- Jerry Brothers stated, “It was four days.”
- Chad Silk stated, “It was said at the Council Meeting you only found out four hours before the meeting and made him look even worse.”
- Jerry Brothers stated, “I was four days.”
- Chad Silk stated, “I just wanted to clarify that, you guys knew at least four days before the presentation, and no one contacted him regarding the study is that correct? From this board, does anyone know? They could have contacted him before rather than going up to Council and telling you had no idea about it.”
- Jerry Brothers stated, “We didn’t.”
- John Sorich stated, “Okay, let’s move forward, we are not solving anything.”
- Jerry Brothers stated, “The Volunteers are not necessarily against this, I think it will probably be a good deal, but we ask to be informed when these funds were going to come out again and we didn’t even know they were out.”
- Chad Silk stated, “What?”
- Jerry Brothers stated, “Where we are getting the money for this.”
- Chad Silk stated, “ARPA?”
- Jerry Brothers stated, “Yes.”
- Chad Silk stated, “Okay, it was in the paper on December 1st, I believe. When the ARPA Committee came out and said that Mr. Gallagher said they were not going to meet unless they had to, that was also in the paper, when the funds came out on December 1st.”

- Jerry Brothers stated, “Mr. Fisher, I believed emailed (I don’t have a copy of the email, but I can get it) I don’t know if it was Zach or Mr. Gallagher to let us know when the funds were going to come out and we didn’t know about it.”
- Chad Silk stated, “I don’t know if we are talking about the same thing.”
- Dan Callahan stated, “I would just like to comment to that, the way they found out was through me. I was contacted by Cindy Shaw, because she is on the ARPA Committee, and that is how they found out. They contacted me and asked if I was aware of the study, and I said I knew nothing of the study and that is when I contacted Jerry.”
- Chad Silk stated, “And that is when you found out right, Jerry.”
- Jerry Brothers stated, “No, that was four days before the presentation.”
- Chad Silk stated, “No I am saying, the presentation was before the 1st, but the article in the paper about the Fire department using \$60,000.00 of ARPA funds was in the Montana Standard, the beginning of the month of December.”
- Dan Callahan stated, “How did the Montana Standard get contacted.”
- Chad Silk stated, “That is beyond me! about the ARPA Committee dissolving or not having public input, I have no idea.”
- Dan Callahan stated, “The article in the paper about this, was before these guys found out?”
- Chad Silk stated, “Yes, there was a quote in the paper that there was a presentation for the Fire department seeking ARPA funds, for \$60,000.00 in the Montana Standard.”
- Dan Callahan stated, “How many days prior?”
- Chad Silk stated, “Like December 1st, because we had our interviews for the new probationary firefighter position on December 1st and it came out that day.”
- Dan Callahan stated, “Well I can tell you how they found out about the study through me. I found out from Cindy Shaw which is on the committee. Where you want to go from there I don’t know.”
- John Sorich stated, “Interrupted, this is all water under the bridge, we need to talk about some better communications.”
- George Stone stated, “One of the comments I had relates directly to communications and I think that is one of the major concerns, at least that I have, and I think everyone has. In the past and that is what we are worried about is that we are not going to have input on stuff going forward. The perfect example or a couple of examples and I am not trying to dis anyone, but when we got the new radios, we have had no input on how the groups were set up. If we had some input on them, I think they would have been a little more useable and user friendly for people. A lot of times you must switch groups to be able to find channels. Where probably 99% of the channels we use could be in one group, but they aren’t, that is one example. The other is one that I would be concerned about and the volunteers to, is on the new CAD system set up, is that we would have some input on that as well, because if the volunteers don’t have a seat at the table the same thing is going to happen as it did with the radios. Things are going to get missed in that set up, that is what I am mostly concerned about is having a seat at the table when these kind of decisions are made and that we are listened to, because there is a lot of experience out there on the volunteer side to. I think a lot of times because we tend to be more rural, we have different perspectives on things than the city crew, the city crew mostly or typically deals within the city. That is why we need to make sure we have good communication on all these things going forward. Especially if we want to do anything when the study goes forward, which I think will probably be a good deal. But we also have some place at the table on the decisions that come out of that, that we proceed forward with. There is one more that we kind of touched on, I think it is a little disingenuous when we are comparing 43 apparatus for BSB which is a city/county and comparing it to Missoula City which is a city or Helena city or Billings city that not quite fair. Other than that, it was a good presentation.”
- Zach Osborne stated, “That is why I said to compare to Missoula Rural or somebody different who has volunteers and paid. I don’t know all who was involved in setting up banks and stuff but, I think

if I am not mistaken, it had to do a lot with 911 Committee, I am not sure, Jerry was on the 911 Committee. I just going through your points, I did apologize about the study not my intent, it happened rather fast, I will do better. Then, for the response plan, tonight's presentation that Chad will give to the response plan, is the very beginning. The Volunteers, you guys do have a lot of experience. So, you have a seat at the table."

- George Stone stated, "Also, I think you covered it not tonight but at the Council meeting, my assumption is from what you are saying is all the departments are going to have input into the study."
- Chad Silk stated, "I emailed them after the Council meeting and said yes, we will let you decide who the representative is but, everyone is probably going to be asked a lot of the same questions."
- George Stone stated, "I think every department needs to be involved in the study, especially if a buy in."
- Chad Silk stated, "For sure, and that is something we would want as well."
- John Sorich stated, "Will these interviews with different people be public record will they be posted somewhere?"
- Zach Osborne stated, "I think everything will be public, yes. Once they find everyone they want to sit down and interview, I think everything is public knowledge after that, yes."
- John Sorich stated, "And it will be posted if anyone wants to listen to it maybe a possibility?"
- Chad Silk stated, "I don't know if they will have people coming to listen to interviews, I hope they wouldn't because it might not get the best answers from individuals. As far as the final product they would supply so many hard copies and so many digital copies that could be put on BSB web site that everyone could see. We would not cherry pick what you want, it would be an open book. It will affect us more than it will affect you guys."
- George Stone stated, "One other point, someone said there has never been a study, from my understanding that is not correct, there was one, but it was quite a few years ago."
- Chad Silk stated, "By Bob or Jeff?"
- George Stone stated, "No, not Jeff, I believe his name was Phillips. I have talked to my previous Chief, and they remember it being done by an individual and not by a company, obviously not as competent as this company. I just want to correct the record on that, but it didn't really go anywhere either."
- Bryan Cetraro stated, "If I may, Captain at BSB FD 26 years, Terry Phillips is a retired and deceased Fire Marshal from the State of Wyoming, previously was with the State of Montana. I met him at a Fire Fighters convention in 2002, when Director of Fire Services Miller came on board. Some discussion was had openly that maybe it was time to take a look at things. Part of that product work was the 2005 Consolidation Plan. Terry Phillips came in a compacity at my request, on his own dime, and I took him to dinner. He came in to help us evaluate our ISO positioning, getting us prepared for our next ISO evaluation. That is more than what color are the fire trucks, how many do you have or how quick can you get there. ISO review is quite extensive, it has a lot of intercut pieces that correlate or cause deficit in others if they don't align. He was an ISO expert in the fact that he was the Fire Marshal for the State of Montana and Helena, as well at the current time the State of Wyoming. Once again, traveled on his own time at my request to help us understand because Director Miller was new to the evaluation process as well, that was the study, that may have been inferred to, there was no study. There was help, in helping us understand who and where we belonged in the ISO rating system."
- George Stone stated, "So, it was more of a study on the ISO."
- Bryan Cetraro stated, "It was more of an education on how the study would progress through ISO from someone who was intimately engaged in that process."
- George Stone stated, "So, he was never paid for anything?"
- Bryan Cetraro stated, "No."

- John Sorich stated, “Zach, could you give Diane a copy of the presentations to be attached to the minutes?”
- Zach Osborne stated, “Yes.”
- Lee Sullivan stated, “I have a comment, I do believe that when I got assigned to be on the Fire Advisory Committee, we discussed we would talk more about what we are talking about tonight, instead of just for financial reasons. As far as CAD goes and 911 Committees you showed up for a while, we progress a little further and made the purchase, and didn’t see you much since then. I believe at the time when Chief Miller was there, there was discussion on you guys having, putting in for CAD and was no at the time, we didn’t know how much money was coming in for it, didn’t know how much was going to spent on 33 truck we keep talking about, at that time. Jerry, I didn’t see you very often after that. So, you need to make sure to keep coming to the 911 Committee meetings so we can discuss those CAD operation issues, the seat is there at the table, you just need to show up.”
- Jerry Brothers stated, “A lot of the 911 Committee meeting have been cancelled. Then a lot of them were explaining the training setup of things and said they didn’t involve the volunteers, because you were having the 8-hour meetings of the trainings. Dave wasn’t that when you were having the trainings out here at the 911 meetings. Then, I came several times after and there was nothing here that pertained to us, so I left.”
- Dave McPherson stated, “Trainings were basically on the system.”
- Dan Callahan stated, “I would like to verify that to, because I had been to a couple of them also. John Riordan the same way, he finally gave up. The communication there is a big disconnect somehow. The problem with that is noon or 10 in the morning, they all have jobs in the meantime so that is tough as well. It is not like they are not trying.”
- Lee Sullivan stated, “I agree, I am just saying the seat is there, I don’t want people to think that it is not. And at Fire Advisory meeting should be going into more conversation like these and not just we have this money, now what are we going to do with it.”
- Dan Callahan stated, “Right, but a case like that, you are saying he didn’t come and that is an issue, he attempted to come. I attempted to come, John Riordan attempted to come, we did come, the meetings weren’t here, that did happen. But we don’t want it to happen though the whole system. We as the Council approved this whole radio system not knowing we were going to short people. Like I have told you in other meetings, I would have never approved that kind of money knowing we are in the mess we are in right now over radios. We are jeopardizing people lives out there. They were on a fire call a month and a half ago and were in a building, he couldn’t communicate with his guys outside the building. We can’t have that. Danette Gleason told me they had two people on that committee. You guys don’t know whom the two people were.”
- George Stone stated, “I think the main point of it is, let’s keep working towards the communications and make it better, maybe what you’re talking about with this committee, a lot of what you’re talking about the radio set ups I knew nothing about, someone just needs to ask. No one never asked and I think that is all it takes is someone needs to ask.”
- John Sorich stated, “Twoie has something to say, quick point.”
- Gary (Twoie) Mattern stated, “We all need to get better at communication, even my own fellow volunteers shut me out of things. I had to learn about a Lawyer meeting that effects my department greatly, from another Chief from another city. So, I think we all need to work on communications.”
- John Sorich stated, “Anything else before we move on?”

- **Battalion Chief Chad Silk – CAD System and Future Response Plan -*Presentation Attachment**

Mentions in CAD System and Future Response Plan Presentation:

- Chad Silk stated, “This is going to be something we will address, what you were talking about with the new CAD and how units will be responding. So, this is the seat at the table, there is whole transparency here. We are going to go through here basically what has been going on with the CAD. Dave can probably answer most of the questions in here but, we are going over like, why different first alarms and second alarms. It is a little bit different; it doesn’t mean the departments aren’t going to get calls. It just means certain things might get paged out differently to help set up that 911 emergency right from the start. The response plan is an example.

Set up examples and needs:

- Recommends appropriate apparatus to certain 911 emergencies.
- Availability to have pre plans with us.
- Need a legal description of fire districts.
- Need updated maps and apparatus lists with water that is carried, pump capacities, and riding seats from VFD’s.
- Continue to create digital map layer for BSBGIS.
- Continue to create zones, codes, response time, manpower and water supply.
- Continue to create alarms or/& additional alarms or call for additional resources.
- Could create a Tender Strike Team
- Any beneficial suggestions are welcome, this is your seat at the table.
- New CAD and response system we are working on is not just about fire responses.

Comments after Presentation:

- George Stone stated, “I saw several problems we need to address as far a water supply and that sort of thing but, we just want more input on that.”
- Chad Silk stated, “Again, this isn’t it, go through it and if you have recommendations, go to the Volunteer Fire Council let these guys know so they can bring it up. There is still time to do that, we planned accordingly for that.”
- George Stone stated, “What time frame are we talking about? March or April?”
- Lee Sullivan stated, “The end of March, the first of April is still on track for CAD to go live. As far as us continue the best we can. CAD is more for dispatchers, PD, and the county Attorney office, then it is for us. So, really, we are just trying to jump on board to the system and we could adjust. It would be nice to create a response plan and continue reviewing it as the Fire Advisory Committee every power point and response we need to, to use it in its full compacity.”
- George Stone stated, “It looks like it could be changed fairly easy and have the guides to make changes to it.”
- Chad Silk stated, “The one thing I want to make clear is we need to be involved in the rural response plan as well for full transparency. In the past it has been just brought up to dispatch and we didn’t know anything about it, that was brought up in one of the Fire Advisory meetings.”
- Zach Osborne stated, “Yes, Jerry said it was just brought up to dispatch and I didn’t know about it.”
- Chad Silk stated, “If you are going to change something, it should probably come from here (Fire Advisory Committee) going forward and be better at communicating for full transparency.”

- John Sorich stated, “Zach or Chad is this in the 1977 Charter response plan? Is that part of the Charter?”
- Chad Silk stated, “The response plan? No, not for anything that is rural like that. The only thing that is in the Charter, not even the charter, that is in ordinances. Ordinances says who we call for the first alarm and second alarm would be the next closest volunteer department, would come. The only thing we do follow as far as the second alarm.”
- George Stone stated, “The original idea behind the rural response plan was really had to do with ISO and making sure that there is enough water, is the main thing, especially in the rural areas and more of the not hydrated areas. To make sure that we had enough water there that we could handle anything that needed to be handled. At least that was my understanding when the original rural response plan came about, I can’t remember the date on it. It was one of the older one, needed at least 10,000 gallons at least rolling.”
- Chad Silk stated, “The minimum requirement states by the fifth teen minute mark.”
- George Stone stated, “They were looking at it from a technical standpoint. They wanted, (that was before me) for the volunteers to have that much water responding in case they needed it. It wasn’t required by ISO or anything like that. The thinking on it was that it would allow us to get a better rating on ISO.”
- Chad Silk stated, “Which it has the water supply in relationship to ISO.”
- Chris Mjelde stated, “It would be factoring in first alarm response and second alarm.”
- Chad Silk stated, “All they look at is loss control, nothing else. No life safety issues, especially studying fire service communications and water supply.
- Jerry Brothers stated, “Would you also include this Response Plan presentation to the minutes to show everyone?”
- Chad Silk stated, “Yes, just make sure you present it as I describe to you, so it is not taking out of context and that it is a rough draft.”
- John Sorich stated, “Okay, anything else?”
- Dan Callahan stated, “When is the next ISO rating?”
- Chad Silk stated, “Five years, it is done every 10 years.”
- Dan Callahan stated, “So, the next five years whatever you do will change it?”
- Chad Silk stated, “No, unless there is a significant change where you call them in and request it. It must be significant to do that. I believe they might come in every five years and do somewhat of a review. But, when the Chief talks to our Representative it will get reviewed.”
- Dan Callahan stated, “It sounds like it is more of a number game then a factual game, they just base it on mileage and gallons.”
- Chad Silk stated, “Yes, it is clear cut. After talking with Jeff, you either hit it or you don’t’.”
- Dan Callahan stated, “Jeff explained it to this committee, and I thought Jeff had talked about getting a better rating.”
- George Stone stated, “I think it was having better new equipment through the FEMA Grant and new radios, communications and dispatch to get a better rating at that point.”
- Chad Silk stated, “We will not drop anyone’s rating for insurance premiums. We have a responsibility of building response plans and not just send everyone lights and sirens all the time. So many, I would say almost the entire American Fire Service runs off first, second and third alarms in responses, guaranteed, even Montana. Even comparing apples to apples and we want to make it apples to apples because it’s not. Because they understand the risk that is associated with sending everyone all the time and more than likely that might not turn into anything. There is more risk driving vehicles code 3 through town, then there is risk not sending them all code 3. We still have some going code 3 and we can upgrade other ones. So, this is not recreating the wheel at all, I just want to make that clear. This isn’t us saying go code 1, if you don’t go code 1, if you don’t go code 3, it is probably because you shouldn’t go code 3 that is what we are writing.”

- George Stone stated, “Can you set up the system where, what I hear you saying I think, typically second alarm only runs code 1, correct?”
- Chad Silk stated, “Second alarm, depending, if I arrive on scene and determine we need a second alarm, it is going to go code 3, because obviously we need it. So, the second alarm could/would go code 3.”
- George Stone stated, “A second alarm that can actually be dispatched the same as the first alarm but can be dispatched as a code 1.”
- Chad Silk stated, “I don’t know if we go assign that....?”
- George Stone stated, “It was just a thought, but I could see a place for that.”
- Chad Silk stated, “I can see a place for that, but I can also see a place for way more that not all apparatus needs to be called at the same time. That is just not me it is America fire service, but it is all stuff we need to talk about. Lee is the guy and Dave is here as well.”
- John Sorich stated, “These are all things Fire Advisory can work on.”

6. Secretary/Treasurer’s Report

- . January 3, 2023 (FY2023 Report) balance in the TIFID Fund is \$231,504.20 currently. Chief Zach Osborne approved 8 Radios May 3, 2022, Fire Advisory Committee Meeting. The approved request for the 8 Radios isn’t reflected in this balance, (but on order per Jerry Brothers, Home Atherton VFD). The balance of the TIFID Fund after the 8 Radios are purchased ($\$4,000.00 \times 8 = \$32,000.00$) will approximately be \$199,504.20. That includes the \$30,000.00 that was set aside.

7. Review and Discuss:

Radio Updates:

- Jerry Brothers stated, “I have no information on the radios, I have sent emails to Dunn all different times and so has Ed Fisher. We have requested from Kenwood where we are in the system, I don’t know must be still on back order.”
- Zach Osborne stated, “Joel, have you guys received yours from the grant?”
- Joel Worth stated, “No, we haven’t received our radios either.”
- Dan Callahan stated, “I guess we usually have our request out prior to this time of year, are not doing requests this year, equipment that people need? Are we skipping it this year?”
- John Sorich stated, “We probably would not do that until later on this year, we have already done the radios.”
- Dan Callahan stated, “The radios are from the year prior 2021. We have not done our request for this year 2022.”
- George Stone stated, “Typically is starts in October.”
- Dan Callahan stated, “We should have done it months ago. Are we still going to?”
- John Sorich stated, “I thought we already went through the request.”
- Dan Callahan stated, “Those requests that we have not received yet are from 2021.”
- Zach Osborne stated, “I just stated we have under \$200,000.00 left, so that’s it.”
- Jerry Brothers stated, “Should I put it out there for everyone to put in a needs list?”
- Dan Callahan stated, “I believe that is why the money is there, for the needs of equipment for the Fire Department and each year we put a request out and they bring it to us to review. We figure out what we can afford and what is needed the worst and the Chief will approve or disapproves and we move on to the next year.”

- John Sorich stated, “I thought we talked about this not necessarily trying to conserve some of the money and not using all the money just because it is there. But use it for what we really need and not for what we want, I thought that is what was discussed.”
- Dan Callahan stated, “The point is if they need equipment, we need to know that.”
- John Sorich stated, “You are right.”
- Chad Silk stated, “I think we could go ahead and put out requests, everyone just needs to realize there is no more money left. So, if there is something that doesn’t get approved, it is not just his fault, because we are trying to be responsible as possible with the rest of the money. But if people really need something. We might as well send out the form to be filled out for requests.”

A motion was made by Chad Silk to send/email the Request Form “BSB FIRE EQUIPMENT & TRAINING FUND REQUEST 2023” for the needs of the departments, Jerry Brothers second the motion, all were in favor.

- Request Form will be emailed 1/4/23.

VFD IT Committee Update:

- Jerry Brothers stated, “The two different companies Who’s Responding and eDispatch want information that I am collecting:
 - Names, job title, cell phone numbers, emails, and locations of volunteers, as soon as information is received the trail period can begin.
 - Visit with Dave to enter all information and set up.
 - These systems and CAD are set up different.
 - eDispatch usually doesn’t work with 11 departments.
 - Leave IamResponding totally last option, still has no voice capability.
- George Stone stated, “Lee are you involved in this as well?”
- Lee Sullivan stated, “I am involved in the CAD system, the CAD system has some of the capabilities, but doesn’t have as many features as the companies you’re looking at. I need to talk to the product manager for CAD and do some testing.”
- Jerry Brothers stated, “I will have all the volunteer information by then.”
- Chris Mjelde stated, “How is the interest or reception been so far? Jerry?”
- Jerry Brothers stated, “The majority would rather have the pagers, it says right on there it is not to be used for a primary notification. But some volunteers will not wear pagers. I think we should have both.
- George Stone stated, “I think the one problem is too, is the only experience we have had at this point is with SafeAlert and lately it has been down more than it is up, it has been really hit or miss. So, everyone is a little hedge shy of the phone paging system. I know the new systems totally works differently, so hopefully it will be better. Some of my guys don’t carry pagers and the last several fires they have not received the call, because SafeAlert was out of service.”
- Dave McPherson stated, “What you are talking about is mission critical is the two words you need to make the radio system work. Any industry standard is to have it work 99.999% of the time if it doesn’t it will not be accepted.”
- Lee Sullivan stated, “We are not looking to replace the pagers system, if the VHF system is not working this is in addition to what you will have and will still be in compliant.”

- George Stone stated, “I know a lot of the 5’s are toast and need repaired and some of the 6’s they still work fine.”
- Lee Sullivan stated, “Do you have a total of how many pagers you think you have for all your departments?”
- Jerry Brothers stated, “I would guess we have at least 110?”
- Lee Sullivan stated, “Does all the members get one?”
- George Stone stated, “They check out for fires, yes.”
- Lee Sullivan stated, “How many mobile do you have?”
- Jerry Brothers stated, “We have been using SafeAlert more than the pagers. I all honesty that is what I used our Title 4 money for is one year I would buy a radio and year I would buy 4 or 5 pagers, next year radio and so on.”
- George Stone stated, “That’s what we did, we got pagers with ours, so we have full set of 6’s now. Most of the 5’s are garbage and if you sent them in to get fixed they would not fix them.”
- John Sorich stated, “I was thinking about the Request forms 2022, if we send them out now, we will want to do them again this October?”
- Dan Callahan stated, “We certainly do not want to go two years without requests.”
- John Sorich stated, “I just want to through it out there for discussion.”
- Dan Callahan stated, “Right now we are already a year behind. Do we wait until this time next year?”
- John Sorich stated, “It is open for discussion.”
- Dan Callahan stated, “We already had a motion.”
- John Sorich stated, “That is for this year?”
- Dan Callahan stated, “We will worry about it next year. Let’s get this year taken care of.”
- George Stone stated, “We can worry about it in October, when we are supposed to be doing it.”
- John Sorich stated, “So, we will keep it on our radar for October then.”

Training Updates:

- Chad Silk stated, “We didn’t train for the month of December, because of the holidays. We had good intention to do it but. So, when I get to work tomorrow, I am planning on sending out an email that will have training probably at Station 1 on my shift that will go over more interior stuff and support aspects we might look for from the Volunteer’s, not just water supply. One thing I wanted to talk about with training is there has got to be a better way to do it. The last couple of months there have only been four or five departments that want to do it and it is usually the same ones. And hopefully by having a third party come in, they have seen training programs that are very successful and hopefully we could implement something like that. There are so many things that do not cost money that this study might lend itself to us. So, I just want to make it clear that if we want to talk about safety and radio safety and how people are unsafe, it all starts with training. There is a lot of radios out there and can keep everyone just as safe right now, if we know how to use them correctly and we use them correctly with good IC system with someone say being in charge of water supply or outside resources with VHF and there are things we just need to do with 2023 to make everyone aware of that. And if safety is such a big topic, why aren’t there more departments coming. Maybe they don’t like me, I don’t know. I honestly without trying to be rude, I don’t care. I just want everyone to be trained to be at a certain level to where they can plug into us, rather than doing this Career and then Volunteer side. So, hopefully in 2023 for the Fire Service to come together and train on the same thing and just be better by the end of the year. January and the next colder months we will just stay inside. I can’t thank the departments enough

who has come, I know it has helped even with relationships maybe more than the training. That is why I want more departments to come and if some departments are not going to come to the trainings and the set up with the Career and Volunteers and they put in for a needs list, should they get it? That is something the Committee needs to ask themselves, if they will not participate in training, should they be getting brand new SCBA's, or sets of turn outs, if we don't even know they are able to utilize those items to a degree there are needed for. So, when we get an items list, in conjunction with training and who shows up and who really wants to do it, needs to be taken into account."

- Dan Callahan stated, "There is a lot to be said there. My first question is, we discussed back in October, and realizing the 6 years I have been on this Committee there has been a communication problem and we have been trying to work on that for 6 years. Back in October I asked if we knew all the departments were giving the times and requests, have we improved there? We didn't have an answer in October, do we have an answer now? There is a good start, for when you're having your training."
- Chad Silk stated, "Oh yes, I have emailed people individually for member of the departments that are on our group email, and I know they are getting them, they just don't show up. Walkerville is a good example, Tom wasn't getting the emails and we identified through the last couple of trainings that I needed to change the email address the same thing with Melrose. So, yes and no."
- Dan Callahan stated, "Well I was late, I was at the Court House for the meeting, my computer is broken and was not aware of the location change. We can't punish them and say you don't get your needs list when we need you because you didn't respond to my email."
- Chad Silk stated, "No, that was taken out of context. So, let's make it clear, if you don't show up to the training, you don't want to show up for any of the trainings with all of us within Butte Silver Bow? Maybe you shouldn't get the needs list, but if you do then yes, you should, it is a proper chain of communication for sure."
- Dan Callahan stated, "This has been an issue since I have been on this committee and I can see we are making progress, but there is no perfect way."
- Zach Osborne stated, "In my mind, if they take the responsibility to be a Chief of a department, they should be trying to check their email."
- Dan Callahan stated, "I took the responsibility, and I was at the Court House, so you can't just say email."
- Chad Silk stated, "You have been to other meeting before though emails."
- Zach Osborne stated, "I get it. But if you take that responsibility there are some things you must do more of."
- Jerry Brothers stated, "Chad one thing when we had our original meeting you also mention the other B/C's were going to put on some of the trainings, are you working on that at all?"
- Chad Silk stated, "If I said that I meant they might be suggesting information to bring to the trainings, but I know that some B/C would have no problem, some B/C's have already done trainings. B/C Fisher is a great example just this last year."
- Jerry Brothers stated, "I meant just from when you started this year's training program."
- Chad Silk stated, "There is just so much that I can go over, that I am not going to ask a B/C and take more time out of their day when I can handle it."
- Zach Osborne stated, "I think the ultimate goal would be to build relationships with all four shifts, it would be to do that."
- Jerry Brothers stated, "That is exactly where I was going with it."
- Zach Osborne stated, "The ultimate goal is that."

Call Volume Reporting: *Report Attachment

- John Sorich stated, “Everyone can take a look at the report. Any questions?”
 - John Sorich stated, “What is your thoughts about meeting here at EOC or the Court House?”
 - Jerry Brothers stated, “Would more people come if we had this time of room?”
 - Chad Silk stated, “No, maybe in the next couple of months because it is on everyone’s radar, but in the last 10 years we have rarely had guest.”
 - Dan Callahan stated, “We could even have it on a different day if people wanted or a different week if we still wanted it at the Court House.”
 - **Discussion to see if the Business Center or Achieves would be available, closer for the guys on duty.**
 - Chad Silk stated, “For full transparency and so we know what is going on too. Is there any update on the Lawyer meeting that your guys had? And is there anything we can talk about before we start getting into lawsuits or anything like that?”
 - Jerry Brothers stated, “I will speak for a moment, there is no such thing as a lawsuit going on. Basically, this was an informant to find out what our right were, what we should be doing. One of the things I did add to it, I am going to have her review our by-laws next year for the state.”
 - Chad Silk stated, “So, there was no taking back budgets or anything like that mentioned?”
 - Jerry Brothers stated, “Absolutely, positively not, I can put you guys totally at rest. As far as I know not one of the Volunteer Fire Department wants their budgets back.”
 - Chad Silk stated, “That is not me being mean bring this up, if we are going to talk about being full transparency, we must be full transparency. So, that is why I brought it up.”
 - Jerry Brothers stated, “That is fine, I really glad to see a lot of paid firemen here tonight, Career firemen I am sorry. I really think we work better today than we have forever. I am serious.”
 - John Sorich stated, “That is an understatement.”
 - Jerry Brothers stated, “We work really well with all the firemen.”
 - Chad Silk stated, “This was a question to see what was going on.”
 - Jerry Brother stated, “We needed to find out, I really can’t tell you all the stuff, but as soon as I hear back of what is going on, I will give it to you.”
 - Chad Silk stated, “To the Advisory Board.”
 - Dan Callahan stated, “I can respond to that to because I put in a request when I heard about it as a Council men. I am not here for either side, I am here for everyone. So, I request that I would be there to listen, and that was not the discussion.”
 - Chad Silk stated, “That I am sure will make a lot of people in this room feel better.”
 - John Sorich stated, “Where are we meeting next month?”
 - Chad Silk stated, “Let’s meet across from the Station 1. If it doesn’t work, we can change it the month after.”
8. Jerry Brothers made a motion to adjourn, George Stone seconded the motion. The meeting adjourned at 7:59 P.M. **Next meeting is February 7, 2023, Business Center Room 201 (across from Station 1) at 5:30 pm**

THE FIRE ADVISORY COMMITTEE ADVISES THE BSB DIRECTOR OF FIRE SERVICES